

# MINUTES December 13, 2006

8:30 a.m. – 10:30 a.m.

Missouri Department of Mental Health, Conference Room B

The meeting was called to order at 8:30 a.m. by Co-Chair Pat Murphy.

## **Agenda Items**

## **Snow Policy – Pat Murphy, DMH**

Pat wanted a quick discussion on how each agency is handling the snow policy to better align all agencies to the same set of rules. It was decided that if in doubt refer to the State OA Personnel Policy.

### OA Personnel Update - Gary Fogelbach, OA

Gary offered a reminder to look at your part time positions. The new minimum wage law will affect some of these positions.

There is a new Senate Bill on the Public Employees Due Process Act Appeal Process for those employees that don't have access to the PAB process. It's called SB148.

Chester White gave an overview of Executive Order 638 (Merit System Review Council) which he will be heading up. The committees have been formed and the first report is due to the Governor by 12-31-06.

Just a quick update to let you know that the new Performance Appraisal system is right on track.

#### OA Accounting Update - Vandee DeVore, OA

Vandee gave a quick update on the MCHCP meetings that are underway.

Old M2 copies shouldn't be kept in the personnel file according to HIPPA.

The cafeteria plan info was not included in the MCHCP new employee packets. There will be pamphlets given to hand out with the MCHCP packets.

Next SHRMC Meeting: January 10, 2007, 8:30 a.m. Location: Department of Mental Health, 1706 East Elm, Conference Room B

Meeting adjourned.

\*THE HANDOUTS FOR THESE TOPICS ARE BELOW.